



GEARING UP FOR THE BUSY SEASON!

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Contact Us

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- www.esctrangle.org
- escgt@mindspring.com

Our Staff and Volunteers are remembering vacations and slower summer days with fondness. The autumn ramp up has begun, and everyone is busier with client meetings, committee meetings, consulting projects and email and telephone exchanges. This is an exciting time, and we have much to report.

Executive Committee

Joan Lipsitz has streamlined the Executive Committee to comprise the Board Chair, Board Vice-Chair, Board Development Chair, Finance Chair, and Executive Director. Joan Lipsitz, Joe Glasson, Perry Colwell, Ed Rose, and Trudy met last month to set the Board meeting agenda and to take the temperature of the organization at this point in the transition from Managing Board to Governing Board. We have our Strategic Plan as a guide and action plans as goals. Board, Staff and Volunteers are strongly committed to improving our growth, quality and outreach.

New Board Directors

We are excited to welcome our four new ESC board members, and we are happy to introduce to you:

Randi Burlew – works for Philliber Research Associates evaluating nonprofit programs for funders so that they can make informed decisions as to where to place their grants. Randi knows what funders are looking for and knows what kinds of services could be of use to nonprofits.

Sheila Creth - has been an ESC consultant for 2 ½ years and has recently completed the prototype for a Fundraising program which ESC will use with clients, beginning early next year. Sheila brings considerable practical experience to our board having held senior administrative positions in four universities (Iowa, Michigan, Connecticut and Columbia). She has served on and chaired numerous nonprofit boards locally and nationally.

Roy Pogrzeba – is Senior VicePresident/Principal of Bovis Lend Lease in Raleigh. Roy is committed to getting involved in the community, and completed Leadership Raleigh program this past year.

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Christopher Bennett – Manager in the Learning Business Partner/Training of BlueCross BlueShield of North Carolina. Chris has served as a mentor for over six years and has facilitated numerous self assessment programs and retreats.



Sheila Creth, Roy Pogrzeba and Randi Burlew (left to right). Chris was unavailable for the photograph.

Client Services

The title of Project Manager has been changed to Client Relationship Manager (CRM) to more accurately reflect the duties of our very dedicated volunteers. From the first meeting with the client to the final follow up after completion of the project, these stalwarts reflect ESC's mission and vision at every step. With the volume of projects, the number of CRM's is being increased as experience and training is achieved.

Consultants

Two new consultants have joined our volunteer force and we are pleased to welcome David Gettles (Cary) and Ed Haugh Jr. (Chapel Hill) to the ranks. Thank you to Marilyn Longman and Rusty Myer, and all who helped with the summer consultant recruitment process. Along with our existing and newer consultants, there are now 27 consultants with varying availability for client project assignments.

Triangle Community Foundation and ESC Partnership

Triangle Community Foundation (TCF) continues to fund our consulting services to a group of Triangle nonprofits including:

Noire Productions - Mission for the company is to bring "Quality Entertainment to the African-American Community."

Abundance Foundation - The purpose of the corporation is to increase the public awareness of sustainable energy usage and to promote advances in areas like solar, wind, and biodiesel -- also to encourage conservation and alternative energy paradigms.

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Foundation for Sustainable NC - The mission is to leverage the resources of Chapel Hill-Carrboro businesses, nonprofit agencies and other partners to promote and advance the triple-bottom line of sustainability – environmental protection, social equity and economic prosperity.

Girls Rock NC – An organization that runs programs that encourage girls to be confident, creative members of their communities.

Youth Empowered Solutions (YES) - Provides workshops and resources to youth groups who want to sharpen their members' skills in advocating for specific policy changes.

Alienor - To encourage the composition of solo music for harpsichord and chamber music for harpsichord with modern or period instruments.

Read and Feed – This nonprofit's concept is to combine a mobile classroom, a child friendly atmosphere, books, food, and tutors with a parent and child to create opportunities to develop and improve reading and comprehension skills in a child.

With over \$16,000 in scholarship funds from TCF so far, ESC is hoping to extend our services to many other nonprofits through the auspices of this partnership with Triangle Community Foundation.

Iris Rose Ruffing Scholarship

We are pleased to report that Girls Rock NC has been awarded scholarship funds from the Iris Rose Ruffing fund. Organizers of the Triangle-area NC Rock and Roll Camp for Girls believe rock music can boost confidence and empower girls to follow their ambitions. Following the board of directors' orientation, ESC consultants received the following evaluation: *"The collective ESC expertise, from the workshop set up to presentation style, including all materials, provided our organization with a much needed solid foundation to begin our non-profit adventure. ESC provides the perfect platform from which organizations, new and established, can jump into action with the knowledge we need to succeed. In fact, simply put: ESC provides the knowledge you need to succeed"*.

There are still funds available and we hope to work with other high energy, enthusiastic organizers to promote women's and girls' issues in the Triangle.

Strowd Roses Foundation

In June ESC was grateful to receive scholarship funds from Strowd Roses Foundation to provide our consulting services designated for recipients of past Strowd Roses grants. Under the patronage of this Strowd Roses' scholarship, we are presently working with Shodor Education Foundation which creates and teaches computer modeling for research.

Wake County Business Initiative

Roy Pogrzeba, one of our newest board members, has agreed to join our Wake County initiative to increase our services in Wake County. Roy will co-chair this committee with Julian Wachs. Our projects in Wake County have picked up this year, but we are anticipating further growth as this committee gains speed.

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Advisory Council

We are pleased to announce that Darryl Lester of Hindsight Consulting in Raleigh has agreed to join our Advisory Board. Darryl's contacts and insights into the nonprofit community will be of benefit to ESC and we look forward to sharing our expertise with nonprofits in his network.

SAVE THE DATE - Annual Board Meeting and All Member Luncheon

We are looking forward to our December All Member meeting and luncheon which will be held on Wednesday, December 10th. This year our event will be held at Governors Club, and our speaker will be Sterling Freeman, the Executive Director of the Wildacres Leadership Initiative. The Wildacres Model of Leadership advances the principles and practices of integrity, intention, and inclusion in leadership. These qualities evoke the reflection, transparency, creativity, collaboration, and risk-taking needed for courageous leadership in today's complex times. Simply put, Sterling is a leader of leaders. He has demonstrated his strong commitment to peer mentoring through the Durham Scholars Program, a mentorship program with Durham inner-city youth, and one-on-one mentoring and life skills with African-American male prisoners. Please save the date; more information and invitations to come.

Learning from other ESC Affiliates - ESCAN Conference

Early this month, Trudy attended the annual conference for the ESC Affiliate Network (ESCAN) in Chicago. The conference was attended by 17 of the 31 U.S. affiliates. Timely, topical sessions included :**Measuring the impact of capacity building**" (featuring 2 university and community-based evaluators), "Increasing Diversity at your ESC", and "**Trends in Civic Engagement, Aging, and Philanthropy**" (featuring Sabrina Reilly of the National Council on Aging, Naomi Stanhaus of the Retirement Research Foundation, and Nikki Stein of the Polk Bros. Foundation). The conference ended with a session on **the growth of pro bono work and the potential for strategic alliances** led by Aaron Hurst of the Taproot Foundation (website: <http://www.taprootfoundation.org>). The conference offered wonderful educational opportunities as well as the chance

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to gather successful ideas from other ESCs. Of particular interest are the popular Executive Director Institutes being offered in Southern California and Cincinnati and “Side By Side”, a community based program being offered through the Houston ESC to bring nonprofits and small to medium businesses together to help each other.



Trudy with Jane Harding, E.D., Houston ESC.

Trudy at session break.



FOCUS ON OUR CLIENTS



Ellerbe Creek Watershed Association
P.O. Box 2679
Durham, NC 27705-2679
www.ellerbecreek.org

ESC recently completed a board and organizational support assignment for Ellerbe Creek Watershed Association (ECWA). We have worked with ECWA for the past 3 years providing various counseling services. Diana Tetens, Executive Director, recently described her experience with ESC:

ESC really helped us get on track as an organization and manage the transition from being a small volunteer group to a staffed organization.

Dedicated to restoring Ellerbe Creek and making it an asset for the citizens of Durham, the Ellerbe Creek Watershed Association gained official 501(c)(3) non-profit status in April of 1999. Since then, it has received grants and donations to establish three urban preserves in Durham totaling 100 acres and has recently received funds to purchase an additional 40 acres. All of

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ECWA's preserves are managed for public recreation and native plant and habitat restoration. Through monthly work days and other activities, community groups and citizen volunteers have invested thousands of hours in the preserves making them a cherished local asset and place to enjoy nature in the city. Information about the preserves including locations, events and trail maps can be found on their website www.ellerbecreek.org.

In addition to the preserve, ECWA hosts environmental education activities including nature walks and hikes, workshops, and a program for at-risk high students from the Durham school system. ECWA is also active in stream restoration, land acquisition and stormwater management. ECWA recently received a \$416,000 grant to restore a .05 mile stretch of the creek and \$400,000 in grants to acquire land rated critical to protecting drinking water supplies.

Long-term goals for the organization include an urban trail system linking all parts of the watershed, preservation of Ellerbe Creek's headwaters and other special features, and restoration of the creek's channel and floodplain. Another goal is to bring back the rich native flora of the Ellerbe Creek valley, much of which survives only in remnants along roadways, in ditches, or here and there along the creek. A remarkable variety of wetland and prairie species once thrived in the watershed, and are being reintroduced to city parks, trail sides and ECWA Preserves.

